

OVERVIEW & SCRUTINY IMPACT OF SCRUTINY SUB-COMMITTEE (ISSC) 25 APRIL 2018

ISSC REPORT: HERTFORDSHIRE SAFEGUARDING CHILDREN BOARD (HSCB) Topic Group

RECOMMENDATION	EXECUTIVE RESPONSE	IMPACT OF ACTIONS TAKEN e.g. new strategy, X residents engaged, practise changes, planned stakeholder discussions, partnerships/stakeholders have issues on agenda, service development and dates	COMPLETED (do not input 'ongoing' in this column) and dates
2.1 Further training is required to ensure that all partner agencies are aware of the Brook Sexual Behaviours Traffic Light Tool and embed its use; in addition the Board needs to be assured that this has been disseminated to all staff including Hertfordshire County Council (HCC) employees and elected members who have contact with schools or are elected governors. (3.14, 3.15, 4.2)	<p>The Safeguarding Children Board have recognised that the Brook Sexual Behaviours Traffic Light Tool supports professionals working with children and young people by helping them to identify and respond appropriately to sexual behaviours. The tool is thought to be particularly useful as it provides clear guidance about an appropriate response by professionals and others when behaviours outside safe and healthy development are observed. The tool will be available on the HSCB website from 01 December 2017.</p> <p>The Board has agreed to include training about the purpose and use of the free on-line tool and the associated guidance in future multi-agency HSCB training programmes. The Board has delegated to the HSCB Training and Development Sub-Group responsibility for ensuring dissemination of the tool to Council Members who have contact with</p>	<p>The Brook Tool is now on the HSCB website as of 1 December 2017.</p> <p>In collaboration with health colleagues, funding has been secured to provide an extensive training programme in the use of the tool, including train the trainer. There will be 45 full day sessions, five of which will be the train the trainer' sessions.</p> <p>On 23rd February 2018, the HSCB annual conference took place. One of the key items was a presentation by two professionals from Brook on the tool and its use. This was a multi-agency event with well over 100 delegates in attendance.</p> <p>Twilight sessions for designated senior leads in schools commenced in March 2018. There were three events took place at different school venues across the County. (14th, 21st and 26th March) The key item at these events is the Brook Tool and Brook will be attending to present this.</p> <p>The Board is currently reviewing its multi-agency training programme content (in partnership with</p>	YES

	<p>schools or are elected governors, and to employees in the partner agencies and organisations. The Board will expect progress in this dissemination to be included in the reports it receives from the Sub-Group.</p> <p>The County Council's Child Protection School Liaison Officers support schools to effectively safeguard children from harm, abuse and neglect. They have responsibility for the provision of child protection advice and consultation to schools and the provision of training to schools. They are well placed to promote the use of the tool in schools and will present this tool to the Designated Safeguarding leads meetings early next year.</p>	<p>the HSAB) in order to include the Brook tool at appropriate points. The tool will be disseminated to Council Members and governors via a member briefing pack by the end of the municipal year.</p> <p>This activity will be monitored by the Learning and Development sub-group</p>	
<p>2.2 That the review of the Hertfordshire Safeguarding Children's Board's effectiveness is shared with members of the topic group in January and the lessons learned, risks/impacts and mitigations will be reported to ISSC. (3.8, 3.12, 3.13, 3.16, 3.17, 3.18, 3.21, 4.1)</p>	<p>The report of the review was completed by Democratic Services and together with this Executive Member Response it will be logged in a public register and published on the County Council's website. It will be shared with members of the topic group (Councillors Bob Deering, Dave Hewitt (Chairman), Lynn Chesterman and Nigel Quinton in January.</p> <p>The information on lessons learned, risk/impacts and mitigations will be reported to the ISSC due to be held 25 April.</p>	<p>Further information will be shared with the ISSC at the meeting in April.</p>	<p>YES / NO</p>

<p>2.3 That the review being undertaken considers joint working by both Hertfordshire safeguarding boards and how inter-board working can benefit in identifying and supporting victims and preventing and educating perpetrators of Child Sexual Abuse. (3.7, 3.9, 3.10, 3.18, 3.19, 3.22, 3.23, 3.24, 3.30, 4.1, 4.3)</p>	<p>Sir Alan Wood's review of the role and functions of local safeguarding children boards (2016) set out recommendations for making local safeguarding children boards (LSCBs) more effective. His findings were reflected in the Children and Social Work Act 2017. In October 2017 the Government issued draft revised statutory guidance Working Together (2018). This sets out arrangements by which the HSCB will be replaced by new local safeguarding arrangements, the associated transition from serious case reviews to national and local reviews, changes in the arrangements for child death review, and the transitional arrangements associated with each of those changes.</p> <p>The Hertfordshire Safeguarding Children Board will review what the most effective local safeguarding arrangements would be in the future. That review will also consider how the future relationship between the Safeguarding Children Board and Safeguarding Adults Board can promote the prevention of sexual abuse and the education of perpetrators while identifying and supporting child victims and those adults who were victims in childhood.</p> <p>The proposed future local safeguarding arrangements will be reported to</p>	<p>The HSCB submitted its response to the consultation in December 2017.</p> <p>This review has been on the agenda of a number of Board meetings and sub-groups for discussion and ideas.</p> <p>Following a meeting of senior leaders of the three key agencies toward the end of 2017, it was agreed that a task and finish group with representatives from the three agencies will review the current arrangements including how this will work with other partnership groups. Two task and finish meetings have taken place to take this work forward. These have identified actions including mapping exercises in order to consider how the new arrangements can effectively engage and join up with existing arrangements.</p> <p>Discussions have taken place in relation to how the HSCB can join up with the HSAB and plans are already in place in regard to joint training ventures.</p> <p>A response to the consultation has been published which informs of some planned clarification. The final guidance is now anticipated at the end of May 2018 and this will particularly support the guidance on formal reviews of the most concerning individual cases.</p> <p>Task and finish meetings will continue, in partnership with key multi-agency colleagues, in order to fully develop the proposed plan for the new partnership safeguarding arrangements in</p>	<p>YES</p>
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	<p>Members as part of Cabinet in February.</p> <p>Taken as a whole these will represent very significant changes to the arrangements for the formal review of the most concerning individual cases in which children die or are seriously harmed as the result of known or suspected abuse, and the arrangements for the review of child deaths. The arrangements for the multi-agency assessment and the County Council's responsibilities in relation to children whose development may be avoidably neglected or impaired, and those who are suffering or are likely to suffer significant harm are for the most part unchanged.</p>	<p>Hertfordshire.</p> <p>The proposal was due to be taken to Children's Cabinet in May 2018 but due to the delay in publication of Working Together this may now be July 2018. This will include proposals for the transition period.</p> <p>The new arrangements will have the prevention of abuse and harm to children at its centre, which includes the prevention of sexual abuse, education of perpetrators and support to victims.</p>	
<p>2.4 That the lessons learned and actions implemented resulting from the Serious Case Review are reported to the ISSC. (3.7, 3.26, 3.30, 4.3)</p>	<p>The report of the Serious Case Review most recently completed by the HSCB was published on 11 December 2017. The Board response was published on the same date and this identifies the lessons learned. The Board has asked the Training and Development Sub-Group to report on the training and development which is required in response to the report.</p> <p>The Board has produced, and is actively monitoring the implementation of, an action plan which sets out the recommendations from the review and</p>	<p>The Training and Development Sub-Group is leading on the Brook Training (see response at 2.1). There was no specific training identified from the recommendations and action plan.</p> <p>The multi- agency action plan is in place and is tracked by the Serious Case Review sub-group on a monthly basis.</p> <p>As of 28 February 2018, four of the seven actions were complete with one awaiting sign off by Board. (New policy)</p> <p>The sub group will track the action plan to completion and then request Board agreement of final sign off.</p>	<p>YES</p>

	<p>the actions agreed by Board to achieve them. Each action has an identified lead agency and a lead senior manager to drive forward the actions. The Board will receive periodic reports on the progress that has been made in implementing the plan.</p> <p>The lessons learned and actions to be implemented will be reported to the ISSC due to be held 25 April.</p>		
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